



APPLICATION FOR EMPLOYMENT

Date of application: _____/_____/_____

Name: _____
(First) (Middle) (Last)

Address: _____
(Street) (City) (State & Zip)

How long at this address: _____ Phone: _____ Cell: _____

Date of Birth: _____/_____/_____ Social Security Number: _____

Are you a citizen of the United States: _____ If not, do you have a legal right to work in the United States: _____

THREE YEAR ADDRESS HISTORY

(Street) (City) (State & Zip) How long: _____

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DRIVERS LICENSES OF THE LAST 3 YEARS

(License No.) (State) (Expiration Date)

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Have you worked for this company before? _____ Where? _____

Dates: _____/_____/_____ to _____/_____/_____

Can you begin work immediately? _____ If not, when? _____/_____/_____

ACCIDENT RECORD FOR PAST 3 YEARS

Date	Location	Nature of Accident	Injuries/Fatalities

TRAFFIC CONVICTIONS FOR THE PAST 3 YEARS

Date	Location	Violation	Penalty

EQUIPMENT EXPERIENCE

<u>Tractor/Trailer</u>	<u>Length of Experience</u>	<u>Straight Truck</u>	<u>Length of Experience</u>
Dry Van	_____	Box	_____
Reefer	_____	Reefer	_____
Flat Bed	_____	Flatbed	_____
Low Boy	_____	Tanker	_____
Drop Deck	_____	Dump	_____
Tanker	_____	Cement	_____
Dbls/Trpls	_____	Sanitation	_____
Dump Trailer	_____	Bus	_____
Car Hauler	_____	Other	_____
Bus	_____		
Other	_____		

OTHER EXPERIENCE or CERTIFICATIONS (Circle all that apply)

Forklift Moffette Boom Truck Roll off TWIC Other _____

MILITARY STATUS

Have you served in the U.S. Armed Forces? _____ Branch: _____

From _____/_____/_____ to _____/_____/_____ Date of discharge _____/_____/_____

Reserve Status: _____

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Last school attended: _____
(Name) (City)

PAST EMPLOYMENT RECORD

Please list all full-time and part-time employment during the past 10 years. Start with the current or most recent employer and work backwards. The address must include street, city, state and zip code. If you drove as, or for, an owner-operator, list the company the vehicle was leased to as employer.

CURRENT / MOST RECENT EMPLOYER DATES: ____/____/____ to ____/____/____
Name: _____ Phone: _____
Address: _____ City: _____ State: _____ Zip: _____
Position Held: _____ Number of states driven: _____ Number of accidents: _____
Subject to FMCSR regulations: () Yes () No Subject to drug/alcohol testing requirements: () Yes () No
Equipment: () Straight truck () Semi Type of trailer: () Dry Van () Reefer () Flatbed () Tanker
() Dump () Cement () Other _____
Commodities hauled: _____
Reason for leaving: _____

List dates of unemployment: ____/____/____ to ____/____/____

PREVIOUS EMPLOYER DATES: ____/____/____ to ____/____/____
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Were you referred by someone? () Yes () No If so, by whom? _____

MOTOR VEHICLE RECORD

1. Have you ever been convicted, or forfeited a bond or collateral, or are any charges pending, for driving while intoxicated (DWI) or under the influence (DUI) of alcohol, a narcotic drug, amphetamines or derivatives thereof? () Yes () No
2. Have you ever refused testing, or had a positive, adulterated, or substituted test result in any pre-employment, random, return-to-duty, post-accident, or follow-up drug or alcohol test. () Yes () No
3. Have you ever been convicted, or forfeited a bond or collateral, or are any charges pending, for possession, sale or use of a narcotic drug, amphetamine, a derivative thereof, or any other unlawful drug or drug paraphernalia, or are any such charges pending? () Yes () No
4. Have you ever been convicted, or forfeited a bond or collateral, for leaving the scene of an accident, or are any such charges pending? () Yes () No
5. Have you ever been convicted, or forfeited a bond or collateral, for a felony involving a motor vehicle, or are any such charges pending? () Yes () No

6. In any 10 year period have you been convicted, or forfeited a bond or collateral for violating out-of-service orders in separate incidents? ()Yes ()No
7. In any 10 year period have you been convicted, or forfeited a bond or collateral for an out-of-service order while transporting hazardous materials required to be placarded or while operating a vehicle designed to transport more than 15 passengers? ()Yes ()No
8. Have you ever been convicted, or forfeited a bond or collateral for driving while license suspended, revoked, invalid or expired, or are any such charges pending? ()Yes ()No
9. Have you ever been convicted, or forfeited a bond or collateral for manslaughter, homicide, or negligent homicide by motor vehicle, or are any such charges pending? ()Yes ()No
10. Have you ever been convicted, or forfeited a bond or collateral for using a motor vehicle to commit a felony involving manufacturing, distributing, or dispensing a controlled substance, or are any such charges pending? ()Yes ()No
11. Have you ever been convicted, or forfeited a bond or collateral for speeding 15 mph or more Over the posted limit, or are any such charges pending? ()Yes ()No
12. Have you ever been convicted, or forfeited a bond or collateral for careless or reckless driving, or are any such charges pending? ()Yes ()No
13. Have you ever been convicted, or forfeited a bond or collateral for making an improper or erratic traffic lane change, or for following the vehicle ahead too closely? ()Yes ()No
14. Have you ever been convicted, or forfeited a bond or collateral for motor vehicle traffic control violation that involved a fatal accident? ()Yes ()No
15. Have you ever operated a commercial motor vehicle without obtaining a CDL, or without a CDL in your possession, or without the proper CDL class of proper endorsements for the vehicle and cargo? ()Yes ()No
16. Have you ever been denied a license, permit, or privilege to operate a motor vehicle:
If yes give details: _____ ()Yes ()No
17. Has any license, permit or privilege ever been suspended or revoked:
If yes give details: _____ ()Yes ()No
18. Have you ever been convicted, or forfeited a bond or collateral for a railroad-highway crossing violation, or are any such charges pending? ()Yes ()No
19. Have you ever been granted a waiver under section 391-49 of the FMCSR pertaining to the loss of foot, leg, hand or arm? ()Yes ()No

RECORD OF CONVICTIONS

1. Have you ever pled guilty or been convicted of a felony? ()Yes ()No
2. Have you ever pled guilty or been convicted of a misdemeanor? ()Yes ()No
3. Do you currently have any criminal actions pending in which you are a defendant? ()Yes ()No
4. Are you currently on probation or parole? ()Yes ()No

CERTIFICATION

This certifies that this application was completed by me, and that all entries on it are true and complete to the best of my knowledge.

_____/_____/_____
DATE

APPLICANT'S SIGNATURE

APPLICANT AUTHORIZATION AND RIGHTS

Applicant Authorization:

I hereby request and authorize USA Drivers, Inc., or any company that receives this application, to make, at any time, an investigation of my background for employment or contract for services purposes, which may include, but is not limited to, any information relating to my character, general reputation, personal characteristics, mode of living, prior employment, accident or incident history, alcohol or drug test results, or failure to submit to an alcohol or drug test, reason for termination of employment, record of criminal convictions, deferred prosecutions, charges pending, educational background, or any other information about me which may reflect upon my potential for employment or contract for services. Further, I hereby authorize, fully understand and acknowledge, that any prior employers, prior lessors, educational institutions, organizations, entities, references, or any other individuals, agents or contractors, to release any and all information they may have regarding this application, and I agree to release them from any and all liability for supplying said information. In connection with my application for employment or contract for services, I understand that reports that may contain public record information may be requested from consumer reporting agencies. Although the completion of this application does not assure me of a position with any company or obligate any company in any way, I understand that if I am hired, false or misleading information given in my application or interview(s) may result in termination of my employment. Also, as an employee, I understand that I am required to obey all the rules and regulations of my employer. I have completed this application of my own free will and hold USA Drivers, Inc., harmless of all liability for providing it for my use, and hold any company that receives it harmless of all liability in regard to it. If hired by USA Drivers, Inc., this authorization shall remain on file and shall serve as ongoing authorization for USA Drivers, Inc., or for any company that receives this application to procure consumer reports at any time during my USA Drivers, Inc., employment period.

Applicant Rights

I understand that I have the following rights: the right to review employment verification, accident records, alcohol and control substance testing results, and all other information provided by my previous DOT regulated employer(s); the right to have previous employer(s) correct errors in the information and to re-send the corrected information to a prospective employer, and the right to have a rebuttal statement attached to the alleged erroneous information, if any previous employer and I cannot agree on the accuracy of the information.

I have read and agree to the Applicant Authorization, and I have read and acknowledge receipt of the Applicant Rights notification.

____/____/____
DATE

APPLICANT’S SIGNATURE